

Notice of References Cited			Application/Control No.	Applicant(s)/Patent Under Reexamination	
			10/042,416	CALDERARO ET AL.	
			Examiner	Art Unit	Page 1 of 2
			Linda Krisciunas	3623	

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
*	A	US-2003/0004790	01-2003	Calderaro et al.	705/11
*	B	US-2003/0004789	01-2003	Calderaro et al.	705/11
*	C	US-6,618,734	09-2003	Williams et al.	707/102
*	D	US-5,926,794	07-1999	Fethe, Harold E.	705/11
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FOREIGN PATENT DOCUMENTS

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NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	"Reduction in grade and removal based on unacceptable performance", 5 CFR Part 432, February 23, 1987.
	V	"National Institute of Standards and Technology", Alternative Personnel Management System, Federal Register, October 21, 1997, v62, n203.
	W	"Department of the Navy, Human Resources Implementation Guide" by Betty Welch, Department of The Navy Performance Management Programs, October 1, 1997.
	X	US Office of Personnel Management, Restructuring Information Handbook, Module 3, Reduction in Force, June 1998 version.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

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	V	"IT confidential" by John Soat, InformationWeek, July 9, 2001.
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